



## **LIVINGSTON BOARD OF EDUCATION VOTING MEETING AGENDA**

Wednesday, August 14, 2019

Executive Session - Administration Building Large Conference Room - 6:30 p.m.

Public Session - Administrative Building Large Conference Room - 7:00 p.m.

*This is a public meeting of the Board of Education. The Livingston Board of Education will be video recording and posting its open public meetings on the district website. The Board reserves the right to edit the videotape prior to posting to protect the privacy of students and staff.*

*The Board's Bylaw #0168 allows videotaping and livestreaming of public meetings with prior approval from the Board Secretary. Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, distract Board members or other observers present at the meeting, or violate the privacy of students and staff. The Board will permit the use of tape recorder(s), video camera(s) or live streaming only when notice of such intended use has been given to the Board Secretary five days in advance of the meeting. Any camera(s) must be operated in an inconspicuous location in the meeting room. The Board reserves the right to request a copy of the tape. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.*

***While the Board of Education discourages the videotaping/livestreaming of students without written parental consent, public meetings are not subject to the same restrictions as other school events. Please be aware that you and your children may be videotaped or livestreamed as a result of your participation at this meeting.***

*In accordance with Policy #9131, the Livingston Board of Education members, district administration, and staff will treat students, parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly educational and administrative processes in keeping schools and administrative offices free from disruptions and preventing unauthorized persons from entering school/district grounds.*

### **I. OPEN SESSION**

#### **A. Call to Order – Charles “Buddy” August, President**

#### **B. Reading of Meeting Notice**

Adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 7, 2019 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

#### **C. Executive Session**

**Whereas**, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

**Resolved**, that the Livingston Board of Education adjourns to closed session to discuss:

- Personnel

Action may be taken upon return to public session. The full length of the meeting is anticipated to be approximately 30 minutes and be it

**Further Resolved**, the minutes of this closed session be made public when the need for confidentiality no longer exists.

#### **D. Pledge of Allegiance / Roll Call**

#### **E. Superintendent's Report**

1. Israel Trip (Mr. Novotny and Robotics Students)
2. Crayola Leadership Team (Mrs. Steiger and Mrs. Kopacz)
3. Enrollment Update (Mr. Robinson)
4. Board Policy Relating to Elections

#### **F. Board Reports**

#### **G. Approval of Minutes**

The Superintendent recommends the following:

1. Voting Meeting Minutes of July 17, 2019

### **ROLL CALL VOTE**

#### **H. Public Input on Agenda Items ~ up to 15 minutes**

An excerpt from Policy #0167 adopted on January 10, 2011 and reviewed on March 4, 2013 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three minutes' duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer.

## **II. RECOMMENDATIONS FOR APPROVAL**

### **1. PROGRAM/CURRICULUM**

The Superintendent recommends the following:

#### **1.1 Textbooks**

**Resolved**, that the Livingston Board of Education approves the following textbooks and supplemental materials as shown on **Attachment A**.

#### **1.2 Student Teachers**

**Resolved**, that the Livingston Board of Education approves the student teachers as shown on **Attachment B**.

### **1.3 Approval of District Goals**

**Resolved**, that the Livingston Board of Education approves the district goals for the 2019-2020 school year as shown on **Attachment C**.

## **ROLL CALL VOTE**

### **2. STUDENT SERVICES**

The Superintendent recommends the following:

#### **2.1 Out of District Placements**

**Resolved**, that the Livingston Board of Education approves placement for the academic year 2019-2020 for sixteen (16) Livingston students with disabilities and for Extended School Year 2019 (Summer Programs) for nine (9) Livingston students with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment D**.

#### **2.2 Related Services/Medical Consultants**

**Resolved**, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2019-2020 school year:

##### **BEHAVIORAL TRAINING & ASSISTANCE / APPLIED BEHAVIORAL ANALYSIS**

ABA Skills, LLC	\$175.00/hour
The Uncommon Thread	\$70.00/hour

##### **CHILD STUDY TEAM EVALUATIONS**

Carey, Kelly	\$475.00/evaluation
	\$100.00/meeting
Spry, Nancy	\$475.00/evaluation
	\$100.00/meeting

##### **OCCUPATIONAL THERAPIST**

Morris Union Jointure Commission	\$195.00/hour
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##### **PHYSICAL THERAPIST**

Morris Union Jointure Commission	\$215.00/hour
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##### **SPEECH AND LANGUAGE THERAPIST**

Morris Union Jointure Commission	\$230.00/hour
STARS – Solomon Therapeutics and Resource Specialists	\$140.00/hour

##### **THERAPIST FOR THE VISUALLY IMPAIRED**

Thrapp, Patricia	\$140.00/hour
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## **ROLL CALL VOTE**

### **3. BUSINESS**

The Superintendent recommends the following:

### **3.1 Payment of Bills**

**Whereas**, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

**Resolved**, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

<b><u>Fund</u></b>	<b><u>Name</u></b>	<b><u>Amount</u></b>
10&11	Regular	\$2,471,362.87
12	Regular	242,786.92
20	Regular	156,225.67
60	Cafeteria	453,997.36
<b>TOTAL</b>		<b>\$3,324,372.82</b>

Regular Checks	82186-82573	\$2,870,375.46
Cafeteria Checks	1116-1140	453,997.36
<b>TOTAL</b>		<b>\$3,324,372.82</b>

### **3.2 Board Secretary Report – June 2019**

**Whereas**, the Livingston Board of Education has received the Report of the Board Secretary for June 30, 2019, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

**Whereas**, the Livingston Board of Education has received the report of the Treasurer for June 30, 2019, which report is in agreement with the Report of the Board Secretary, and

**Whereas**, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	6,376,301		
(11) Current Expense		670,483	4,000,075
(12) Capital Outlay		9,929	1,978,235
(20) Special Revenue Fund	130,694		
(30) Capital Projects Fund	3,169,299		
(40) Debt Service Fund	163,561		
Total:	\$9,839,855	\$680,412	\$5,978,310

**Whereas**, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of June 30, 2019, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

**Resolved**, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

**Further Resolved**, the Livingston Board of Education certifies that, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### **3.3 Transfers**

**Whereas**, the Superintendent of Schools recommends certain transfers among accounts in the 2018-2019 budget for June pursuant to Board of Education Policy 6422, now therefore be it

**Resolved**, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10:

<u>Object</u>	<u>Description</u>	<u>To</u>	<u>From</u>
0100	Salaries	252,860	
0220	Social Security Contributions	77,904	
0242	Other Retirement Contributions		19,000
0260	Workmen's Compensation		4,696
0270	Health Benefits		82,729
0300	Purch Prof-Technical Services		9,423
0320	Purch Prof-Educational Services		6,450
0330	Purchased Professional		7,567
0331	Legal Services		10,533
0339	Other Prof Services		171
0340	Purchased Technical Services		7,292
0420	Clean/Repair Maintenance		12,339
0423	Software Maintenance		625
0440	Rentals/Lease Purchase		4,625
0441	Operation and Maintenance		1,961

0490	Other Purch Prop Serv		3,644
0500	Other Purchased Serv		1,219
0512	Cont. Services (Other)		1,180
0514	Cont. Services (Sped)	8,153	
0520	Insurance		276
0530	Communications/Telephone		35,711
0562	Tuition other LEA Spec		8,941
0566	Tuition Pri Scl Handicapped	11,187	
0567	Tuition Pri Sch Hndcp LEA	18,413	
0580	Travel		22,696
0585	BOE Purch Services		350
0590	Misc Purch Services		15,082
0600	Supplies and Materials		26,099
0610	General Supplies		64,808
0615	Transportation Supplies		1,160
0622	Energy-Gas		13,636
0640	Textbooks		108
0800	Miscellaneous		4,331
0890	Other Objects		1,865
	<b>TOTALS</b>	<b>\$368,517</b>	<b>\$368,517</b>

### **3.4 Conferences and Overnight Trips**

**Resolved**, that the Livingston Board of Education approves the conferences and overnight trips as shown on ***Attachment E***.

**Resolved**, that the Livingston Board of Education approves *Brian Carr, Kate Schwindel, Natalie Natale, Steve Brooks and Abraham Gelb* to chaperone the girls varsity soccer team consisting of approximately 50 students to watch the LHS Alumni play soccer at Northeastern University and have lunch at Faneuil Hall on August 25, 2019 at no cost to the district.

### **3.5 Livingston Chinese School**

**Resolved**, that the Livingston Board of Education enters into a contract with the Livingston Chinese School for the use of facilities at Heritage Middle School for the 2019-2020 school year.

### **3.6 Livingston Huaxia Chinese School**

**Resolved**, that the Livingston Board of Education enters into a contract with the Livingston Huaxia Chinese School for the use of facilities at Mount Pleasant Middle School for the 2019-2020 school year.

### **3.7 Travel and Conferences Expenses**

**Whereas**, the State of New Jersey has enacted P.L. 2007 An Act Concerning School District Accountability requiring boards of education to annually approve the total amount of funds budgeted for travel and conferences for all faculty, staff, administration and board members; and

**Whereas**, the ACT became effective on March 15, 2007, and requires prior approval of all travel and conference costs before they are incurred; and

**Whereas**, there are three categories of travel and conferences that faculty, staff, administrators and board members generally attend, including routine meetings held annually scheduled dates, meetings of an emergent nature with little prior notice, and meetings/conferences that can be scheduled with at least several weeks' notice; and

**Whereas**, it is practical to anticipate as many activities as possible, and receive annual approval for those and monthly approvals for unanticipated activities;

**Now, Therefore, Be It Resolved**, that the following budget amounts are acknowledged and costs of travel and conferences are approved for the balance of the 2018-2019 school year and the 2019-2020 school year:

Total amount budgeted for travel and conferences 2018-2019	\$179,224
Total amount spent to date for 2018-2019 as of June 30, 2019	\$135,454
Total amount budgeted for travel and conferences 2019-2020	\$184,199

Intra-district business mileage for administrators, and where required, for members of the faculty and staff, including but not limited to, faculty who teach in more than one school, child study team members, secretaries, etc. will be reimbursed at the rate permitted by the New Jersey Office of Management and Budget.

Out-of-district business travel for administrators, faculty and staff to attend conferences and professional development opportunities as approved by the Business Administrator will be reimbursed pursuant to N.J.A.C. 6A:23B-1.2(c)3.

### **3.8 Approval of Z-HD5000 Digital Processing Studio and Field Production HDTV Camera Systems – Livingston High School**

**Whereas**, a recommendation was made by the Superintendent of Schools to the **Livingston Board of Education ("Board")** to seek a contract for Z-HD5000 Digital Processing Studio and Field Production HDTV Camera Systems for Livingston High School

**Whereas**, the equipment was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

**Whereas**, on Tuesday July 16, 2019 the Board received bids from potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq.;

**Whereas**, upon review of the bid submitted by the apparent low bidder, The Lerro Corporation, together with the bid specifications and N.J.S.A. 18A:18A-1 et seq. for the equipment, the Board has determined that the bid submitted by The Lerro Corporation is the lowest responsible bidder; and

**Now, Therefore:**

**Be It Resolved**, that the Board awards the equipment purchase to The Lerro Corporation at a total contract amount of \$90,000.00.

### **3.9 Approval of PC Character Generators and Software – Livingston High School**

**Whereas**, a recommendation was made by the Superintendent of Schools to the **Livingston Board of Education ("Board")** to seek a contract for PC Character Generators and Software for Livingston High School

**Whereas**, the equipment was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

**Whereas**, on Tuesday July 16, 2019 the Board received bids from potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq.;

**Whereas**, upon review of the bid submitted by the apparent low bidder, Heartland Video Systems Inc., together with the bid specifications and N.J.S.A. 18A:18A-1 et seq. for the equipment, the Board has determined that the bid submitted by Heartland Video Systems Inc. is the lowest responsible bidder; and

**Now, Therefore:**

**Be It Resolved**, that the Board awards the equipment purchase to Heartland Video Systems Inc. at a total contract amount of \$105,956.22.

### **3.10A RESOLUTION OF THE TOWNSHIP OF LIVINGSTON BOARD OF EDUCATION, LIVINGSTON, NEW JERSEY APPROVING THE FORM AND AUTHORIZING THE EXECUTION AND DELIVERY OF A LEASE AGREEMENT WITH THE ESSEX COUNTY IMPROVEMENT AUTHORITY TO FINANCE THE ACQUISITION OF CERTAIN CAPITAL EQUIPMENT WHICH WILL BE LEASED BY THE ESSEX COUNTY IMPROVEMENT AUTHORITY TO THE TOWNSHIP OF LIVINGSTON BOARD OF EDUCATION, APPROVING THE FORM AND AUTHORIZING THE EXECUTION AND DELIVERY OF A LETTER OF REPRESENTATION IN CONNECTION WITH THE ISSUANCE AND DELIVERY OF THE ESSEX COUNTY IMPROVEMENT AUTHORITY'S CAPITAL EQUIPMENT POOLED LEASE REVENUE BONDS, SERIES 2019 AND AUTHORIZING THE**



**SCHOOL BUSINESS ADMINISTRATOR TO DO ALL OTHER THINGS DEEMED NECESSARY OR ADVISABLE IN CONNECTION WITH THE ISSUANCE, SALE AND DELIVERY OF SUCH BONDS**

**Resolved**, that the Livingston Board of Education approves the resolution as shown on **Attachment F**.

**3.11 Tuition Students (Receiving)**

**Resolved**, that the Livingston Board of Education approves the acceptance of the following tuition students for the 2019-2020 school year:

<b>Student(s)</b>	<b>School</b>	<b>Tuition</b>
OOD-1	Secondary	\$71,876
OOD-1 ESY	Secondary	\$3,365
OOD-2	Secondary	\$45,616
OOD-2 ESY	Secondary	\$4,144
OOD-3	Secondary	\$40,706
OOD-4	Secondary	\$16,816

**ROLL CALL VOTE**

**4. PERSONNEL**

The Superintendent recommends the following:

**4.1 Resignations**

**Resolved**, that the Livingston Board of Education accepts the resignations of:

<b>Name</b>	<b>Position</b>	<b>Reason</b>	<b>Location</b>	<b>Last Day of Employment</b>
<i>Allison Tallman</i>	Reading Specialist (leave replacement)	Resignation	Hillside	June 30, 2019
<i>Justine Krawiec</i>	Grade 8 Teacher of Science	Resignation	HMS	October 11, 2019 or earlier if a replacement can be found
<i>Sonia Lawson</i>	Custodian	Resignation	Hillside	September 5, 2019
<i>Nicole Amoresano</i>	Instructional Aide	Resignation	Collins	June 30, 2019
<i>Lara Pizzi</i>	Instructional Aide	Resignation	Collins	June 30, 2019

<i>Cynthia Drucks</i>	Instructional Aide	Resignation	Collins	June 30, 2019
<i>Connie Lam</i>	Kindergarten Aide	Resignation	BHE	June 30, 2019
<i>Lindsey Reed</i>	Instructional Aide	Resignation	MPMS	June 30, 2019
<i>Matthew Garcia</i>	Teacher of Italian	Resignation	LHS	October 3, 2019, or earlier if a replacement is found
<i>Amanda Bach</i>	Instructional Aide	Resignation	HMS	June 30, 2019
<i>Joseph Fischer</i>	Instructional Aide	Resignation	HMS	June 30, 2019
<i>Amanda DeCaito</i>	ABA Discrete Trial TA	Resignation	BHE	June 30, 2019

*\*as amended from a previous agenda*

#### **4.2 Leaves of Absences**

**Resolved**, that the Livingston Board of Education approves the leaves of absences of:

Name	Position	Location	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Dina Ferraro</i>	Teacher of English	MPMS	11/11/19-12/6/19	12/9/19-3/19/20**	3/20/20-3/31/20	4/1/20
<i>Jenna Graub*</i>	TOSD	LHS	2/25/19-4/10/19	4/11/19-5/10/19 & 5/11/19-9/16/19**	NA	9/17/19
<i>Lisa Kindzierski</i>	School Nurse	LHS	11/28/19-1/10/20	1/13/20-4/17/20**	4/20/20-4/22/20	4/23/20
<i>Kathleen Llano</i>	Behaviorist	MPE	10/2/19-1/1/20	1/2/20-3/31/20**	NA	4/1/20
<i>Claudia Netti</i>	Teacher of Spanish	HMS	NA	8/29/19-11/21/19**	11/22/19-1/1/20	1/2/20
<i>Mallory Seidman*</i>	School Psychologist	BHE	8/29/19-9/9/19	9/10/19-12/3/19**	12/4/19-2/7/20	2/10/20

*\*as amended from a previous agenda*

*\*\*Designates time counted toward NJFLA/FMLA*

#### **4.3 Transfers**

**Resolved**, that the Livingston Board of Education approves the transfers of *Brian Bateman* and *Matthew Gervasio*, ABA Discrete Trial TA's, from Burnet Hill Elementary School to Heritage Middle School for the 2019-2020 school year, effective August 29, 2019.

#### **4.4 Appointments**

**Resolved**, that the Livingston Board of Education approves the applications indicated below (\*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or	Replacing	Guide	Step	Salary	Effective Date
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			<b>LT Replacement</b>					
<i>Angelina Rodriguez</i>	District	Pre-K-6 Supervisor of Math	First Year Tenure Track	Karen Seiferheld	LSA	1	\$112,379, plus \$1,200 for two MA's (prorated)	8/29/19
<i>Robert Rolling</i>	District	K-12 Supervisor of Business, Technology & Engineering	First Year Tenure Track	James Novotny	LSA	3	\$117,602 (prorated)	Upon release from current contract
<i>Ashley Addison</i>	MPE/Collins	TOSD	One Year LOA Replacement	Kimberly Withers/Meghan Bailey	MA	1	\$59,803	8/29/19
<i>Katharine Carlin</i>	MPE	Elementary School Teacher	One Year LOA Replacement	Anna Mara DiNapoli	MA	1	\$59,803	8/29/19
<i>Christy Caruso</i>	RHE	Library Media Specialist	First Year Tenure Track	Barbara Lombardo	MA+32	11	\$87,879	8/29/19
<i>George Clark III</i>	LHS	Teacher of Italian	First Year Tenure Track	Matthew Garcia	BA	8	\$60,919	Upon release of current contract
<i>Jacqueline George</i>	BHE	TOSD	First Year Tenure Track	Vanessa Ilardi	MA	10	\$76,192	8/29/19
<i>Mary English Hand</i>	RHE	Elementary School Teacher	First Year Tenure Track	New Section	MA	7	\$64,223	8/29/19
<i>Kathryn Koury**</i>	HMS	TOSD	First Year Tenure Track	New	MA	3	\$61,216	8/29/19
<i>Jennifer LoBrutto</i>	Hillside	Reading Specialist	One Year LOA Replacement	Lauren Szaro	MA+32	1	\$65,522	8/29/19
<i>Amy Moltane</i>	Collins	Elementary School Teacher	First Year Tenure Track	Erin Carabello (transfer)	MA	1	\$59,803	8/29/19
<i>Sarah O'Brien</i>	Elementary	Teacher of ESL	First Year Tenure Track	Sara Lancelotti	MA	6	\$63,612	10/7/19, or earlier if released by current district
<i>Annette Rakowski</i>	LHS	Teacher of Business Ed	First Year Tenure Track	New	MA	8	\$68,084	8/29/19
<i>Shannon San George</i>	BHE	TOSD	First Year Tenure Track	Emily Burger (transfer)	BA+32	5	\$59,874	8/29/19
<i>Diane Henry</i>	Transportation	25 Hr Bus Driver	NA	Roberto Mero	25 Hr BD Guide	7	\$26,295	8/29/19
<i>Caitlyn Fowler</i>	MPE	Playground Aide	NA	NA	NA	NA	\$15.50/hr	9/4/19

\*begins 60-day probationary period

\*\*as amended from previous agenda

**Resolved**, that the Livingston Board of Education agrees to compensate *Justin Toomey*, Principal of Riker Hill Elementary School, for five (5) days at his per diem rate for days worked prior to the commencement of his contract.

**Resolved**, that the Livingston Board of Education amends the hire date for *Lorena Dolan*, Principal of Mt. Pleasant Elementary School to August 7, 2019 and agrees to

compensate her for six (6) days at her per diem rate for days worked prior to the commencement of her contract.

**Resolved**, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides, who have been previously employed by Livingston Public Schools, as listed on **Attachment G**.

**Resolved**, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on **Attachment H**.

#### **4.5 Substitutes**

**Resolved**, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes for the 2019-2020 school year:

<b>Name</b>	<b>Location</b>	<b>Title</b>	<b>Leave Replacement or Long Term Sub</b>	<b>Replacing</b>	<b>Salary</b>	<b>Effective Date</b>
<i>Michael Collins</i>	LHS	Teacher of Social Studies	Long Term Sub	Kimberly Costanzo	\$263/day	8/29/19-10/4/19
<i>Eric Hazelcorn</i>	Hillside	Elementary School Teacher	Long Term Sub	Amanda King	\$263/day	8/29/19 - 12/3/19
<i>Carol Marano</i>	HMS	Teacher of Spanish	Long Term Sub	Claudia Netti	\$263/day	8/29/19-12/20/19
<i>Luyi Liu-Hom</i>	BHE	Playground Aide	Long Term Sub	Kim Montesion	\$18/hr	3/28/19 - 6/19/19

**Resolved**, that the Livingston Board of Education amends the appointment of the individuals listed on **Attachment I** as substitute secretaries on an as-needed basis for the 2019-2020 school year.

#### **Teachers**

*Miranda Dambrot*  
*Raymond Salvagno*  
*Alice Oshins*

#### **Custodial**

*Sonia Lawson* (\$15.50/hour)

#### **Secretarial**

*Marlene Zulauf* (\$16.00/hr)

#### **4.6 Lateral Moves**

**Resolved**, that the Livingston Board of Education approves contract changes to be made for the certificated staff members listed on **Attachment J** who completed course work with passing grades and are eligible for a lateral move on the contract guide. The salary adjustments are effective September 1, 2019.

#### **4.7 Summer Work**

**Resolved**, that the Livingston Board of Education approves the team leaders on **Attachment K** to work six hours over the summer of 2019. Individuals will be compensated at the hourly rate approved for curriculum writing.

**Resolved**, that the Livingston Board of Education approves *Deborah Murray* to work over the summer of 2019 as security at Livingston High School at an hourly rate of \$25.00.

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment L** for summer secretarial work at their per diem or hourly rate.

**Resolved**, that the Livingston Board of Education approves the individuals listed on **Attachment M** to write curriculum over the summer of 2019 at the approved rate.

**Resolved**, that the Livingston Board of Education approves the individuals listed on **Attachment N** for Extended School Year (ESY) staffing at the listed hourly rates.

**Resolved**, that the Livingston Board of Education approves *Christie Giacobbe, Erin Field and Emily Petrillo*, SAC's at Livingston High School and Heritage Middle School, respectively, to work up to 5 days over the summer at their per diem rate.

#### **4.8     Stipends**

**Resolved**, that the Livingston Board of Education approves *Mollyann Piegari* for the Student Council stipend at Harrison Elementary School for the 2018-2019 school year in accordance with the contract between the LBOE and the LEA.

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment O** for co-curricular stipends at Livingston High School for the 2019-2020 school year in accordance with the contract between the LBOE and the LEA.

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment P** for athletic stipends at Livingston High School for the 2019-2020 school year in accordance with the contract between the LBOE and the LEA.

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment Q** for co-curricular stipends at Mt. Pleasant Middle School for the 2019-2020 school year in accordance with the contract between the LBOE and the LEA.

#### **4.9     Contract Adjustments**

**Resolved**, that the Livingston Board of Education approves the contract adjustments as listed on **Attachment R**.

#### **4.10   Memorandum of Understanding**

**Resolved**, that the Livingston Board of Education approves the Memorandum of Understanding between itself and the Livingston Education Association dated August 14, 2019.

#### **4.11   2019-2020 Daily & Hourly Rates**

**Resolved**, that the Livingston Board of Education approves the daily and hourly rates listed on **Attachment S** for the 2019-2020 school year.

### **ROLL CALL VOTE**

## **5. MISCELLANEOUS**

The Superintendent recommends the following:

### **5.1 HIB Report**

**Resolved**, that the Livingston Board of Education accepts the findings of HIB cases.

## **ROLL CALL VOTE**

### **I. Public Comment ~ up to 15 minutes**

An excerpt from Policy #0167 adopted on January 10, 2011 and reviewed on March 4, 2013 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three minutes' duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer.

### **J. Old Business**

### **K. New Business**

## **III. ADJOURNMENT TO EXECUTIVE SESSION**

### **EXECUTIVE SESSION**

1. Legal Matters
2. Negotiations
3. Personnel

**Whereas**, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

**Whereas**, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

**Resolved**, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on August 14, 2019 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
  2. Matter in which the release of information would impair a right to receive federal funds.
  3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
  4. Collective bargaining matter.
  5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
  6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
  7. Investigation of violations or possible violations of law.
  8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
  9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.

10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

**PROPOSED FUTURE AGENDA ITEMS (dates subject to change)**

September 9, 2019 (*workshop*)

- Student Representative to the Board

September 23, 2019 (*voting*)

- District Nursing Services Plan

October 7, 2019 (*workshop*)

- Public Hearing for District and School HIB Self-Assessment Report
- NJSLA (Policy 2610)

October 14, 2019 (*voting*)

- Conference with the Livingston Education Association
- Summer Curriculum Writing Update

November 11, 2019 (*workshop*)

- Board Budget Goals
- Assessment Update

November 18, 2019 (*voting*)

- NJQSAC Statement of Assurance

December 9, 2019 (*voting*)

- Comprehensive Annual Financial Report
- Counseling Report – LHS Report on Graduates for Class of 2019 (Policy 2610)
- New Course Offerings
- Approval of Comprehensive Annual Financial Report (Corrective Action Plan)

January 6, 2020 (*reorganization*)

## PROGRAM/CURRICULUM

<u>Title</u>	<u>Author/Publisher</u>	<u>Year</u>	<u>Grade</u>	<u>Subject/Course</u>	<u>Rationale</u>
Auto Fundamentals, 11 <sup>th</sup> Edition (textbook)	Stockel, Stockel, & Johanson	2015	9-12	Technology Education	The current textbook & workbook in automotive has a copyright date of 1999. The new set better match the curriculum and newer technologies related to automotive systems.
Auto Fundamentals, 11 <sup>th</sup> Edition (workbook)	Stockel, Stockel, & Johanson	2015	9-12	Technology Education	The current textbook & workbook in automotive has a copyright date of 1999. The new set better match the curriculum and newer technologies related to automotive systems.
HS Mimic Simulation, Mod	Hales/Ovard Stukent	2018	10-12	Business Education	Marketing simulator that is up to date with current Trends in social media.
The Scrambled States of America	Laurie Keller/Square Fish	2002	4	Social Studies	A wacky cross-country adventure starring the 50 States.



## PROGRAM/CURRICULUM

<u>Title</u>	<u>Author/Publisher</u>	<u>Year</u>	<u>Grade</u>	<u>Subject/Course</u>	<u>Rationale</u>
Smart About the Fifty	Jon Buller/Grosset & Dunlap	2003	K-4	Social Studies	The kids in Ms. Brandt's class create a special Report on the United States of America, with each child doing research on ten states. There's a double spread map of the whole U.S. and a page for every state jam-packed with trivia, interesting facts, handwritten captions, and jokes.
The 50 States: Explore	Gabrielle Balkan Wide Eyed Editions	2015	2-5	Social Studies	51 charmingly illustrated infographic maps, explore Every state of the USA from Alabama to Wyoming.

Name	School	Type of Placement	In-District Location	Assigned Staff	Date
Brooke Reynolds	Fairleigh Dickenson University	Elementary	Riker Hill Elementary	Rhonda Isakower	January 20 - April 30, 2020
Tonianne Daniello	NJCU	Secondary ELA	Heritage Middle School	Pam Giannotto	January 2 - June 1, 2020
Ashley Koester	Montclair State University	Health / PE	Heritage Middle School	Shyella Mayk	January 2 - March 6, 2020
Ashley Koester	Montclair State University	Health / PE	Collins Elementary	Christopher Purdue	March 9 - May 1, 2020
Natasha Lopes Cunha	William Paterson University	Secondary Math	Heritage Middle School	Alaina Burrows	August 26 - May 7, 2020

## **LIVINGSTON PUBLIC SCHOOLS DISTRICT GOALS 2019-2020**

### **1. Review and refine strategies to enhance instruction and student learning outcomes in Elementary and Middle School Mathematics, Grades K-8.**

- Oversee and monitor implementation of a new elementary mathematics program K-2 and facilitate an expansion of instructional strategies in grades 3-8 in preparation for this curriculum transition.
- Measure growth at each grade level through periodic benchmark assessments and collect and analyze data related to the effects of the new program and instructional enhancements on student learning outcomes.
- Ensure ample professional development opportunities for teachers who are using the new program in Grades K-2 and implementing new strategies in Grades 3-8.

### **2. Foster an effective and cohesive leadership team for Livingston Public Schools by actively inducting and integrating new administrators and supervisors into the district.**

- Increase opportunities for team building that is inclusive of new and returning administrators in order to facilitate connections among colleagues and enhance collaboration and cooperation across the leadership team.
- Provide information and ongoing support to assist the leadership team in navigating their complex roles, developing their skills, and enabling strong instructional leadership.
- Create opportunities for open, honest feedback and reflection and make resources available to build on success and address opportunities.

### **3. Strengthen the culture and community within the Livingston Public Schools by enhancing inclusiveness, cultural awareness, and acceptance of individual differences through instruction, extracurricular programming, and district operations.**

- Inventory and reflect on existing efforts to be culturally responsive and determine new ways to raise awareness of and promote best practices across the district.
- Work with teachers to make instruction more culturally responsive.
- Strategically implement professional development and school-based programming focused on culturally responsive teaching and learning.

### **4. Identify and incorporate effective instructional methodologies that create positive social and emotional support for students.**

- Get a baseline on current practice and analyze current rubrics. Determine what effective instruction looks like through the lens of the Social Emotional Learning (SEL) core competencies.
- Engage faculty and staff in professional development that allows for the understanding of core beliefs about instructional practices that best foster social and emotional growth.
- Define how we promote and operationalize these approaches throughout the district.
- Adopt a common language surrounding socially and emotionally supportive instructional practices.

School	Program Type	Type	School Year 2019-2020			Extraordinary Services			Extended School Year			Total School
			# of Stud	Tuition 2019-2020	Total Tuition	# of Stud		Aide(s)	# of Stud	ESY Tuition	Total ESY Tuition	
Alpine Learning Group	Autism	R	1	\$ 91,830.60	\$ 91,830.60				1	\$15,305.10	\$ 15,305.10	\$ 107,135.70
Calais School	Multiple Disabilities	R	1	\$ 66,780.00	\$ 66,780.00	1	\$ 42,000.00	\$ 42,000.00	1	\$11,130.00	\$ 11,130.00	\$ 119,910.00
Celebrate the Children	Autism	R	2	\$ 73,179.00	\$ 146,358.00							\$ 146,358.00
Cornerstone Day School	Behavioral Disabilities	R	3	\$ 86,358.80	\$ 259,076.40							\$ 259,076.40
ECLC of New Jersey	Multiple Disabilities	R	6	\$ 53,595.00	\$ 321,570.00	2	\$ 44,000.00	\$ 88,000.00	6	\$5,955.00	\$ 35,730.00	\$ 445,300.00
Legacy Treatment Services-Mary A. Dobbins School	Behavioral Disabilities	R	1	\$ 67,573.80	\$ 67,573.80				1	\$11,262.30	\$ 11,262.30	\$ 78,836.10
Morris County Vocational School District	Vo-Tech	R	1	\$ 14,900.00	\$ 14,900.00							\$ 14,900.00
West Orange Public Schools	Multiple Disabilities	R	1	\$ 24,308.00	\$ 24,308.00							\$ 24,308.00
Total			16		\$ 992,396.80	3		\$ 130,000.00	9		\$ 73,427.40	\$ 1,195,824.20

Type

Renewal (R) indicates that the student has been at that OOD school and is continuing to be placed there.

New (N) indicates that the student is a newly placed OOD student or an additional service has been added.

Transfer (T) indicates that the student has been OOD, but has transferred to another OOD school.

New to District (ND) indicated that the student moved in and was already placed OOD.

Conference	Attendee(s)	Date(s)	Location	Cost
Fighting Racial Slurs and Other Common Acts of Student Aggression	Ivette Morano	July 24, 2019	Monroe Township, NJ	Not to exceed \$175
Computer Science AP Summer Institute	Kristi Malone	July 29 - Aug. 1, 2019	Norristown, PA	Not to exceed \$2,000
Visualizing and Verbalizing	Nicole Sojecki	Aug. 13-15, 2019	Buffalo, NY	Not to exceed \$1,500
Instructional Coaching in the Digital Age	Mitchell Wasserman	July 23-24, 2019	Monroe Township, NJ	Not to exceed \$350
The 7th Annual EPI Teacher Fellowship	Michelle Sipe	Aug. 10-17, 2019	Yellowstone, WY	Not to exceed \$800

**RESOLUTION NO. 3.10**

A RESOLUTION OF THE TOWNSHIP OF LIVINGSTON BOARD OF EDUCATION, LIVINGSTON, NEW JERSEY APPROVING THE FORM AND AUTHORIZING THE EXECUTION AND DELIVERY OF A LEASE AGREEMENT WITH THE ESSEX COUNTY IMPROVEMENT AUTHORITY TO FINANCE THE ACQUISITION OF CERTAIN CAPITAL EQUIPMENT WHICH WILL BE LEASED BY THE ESSEX COUNTY IMPROVEMENT AUTHORITY TO THE TOWNSHIP OF LIVINGSTON BOARD OF EDUCATION, APPROVING THE FORM AND AUTHORIZING THE EXECUTION AND DELIVERY OF A LETTER OF REPRESENTATION IN CONNECTION WITH THE ISSUANCE AND DELIVERY OF THE ESSEX COUNTY IMPROVEMENT AUTHORITY'S CAPITAL EQUIPMENT POOLED LEASE REVENUE BONDS, SERIES 2019 AND AUTHORIZING THE SCHOOL BUSINESS ADMINISTRATOR TO DO ALL OTHER THINGS DEEMED NECESSARY OR ADVISABLE IN CONNECTION WITH THE ISSUANCE, SALE AND DELIVERY OF SUCH BONDS

WHEREAS, the Township of Livingston Board of Education (the "Board") desires to lease and permanently finance the cost of acquisition of certain capital equipment as set forth in Schedule A (the "Equipment") from The Essex County Improvement Authority (the "Authority"); and

WHEREAS, the Authority will provide for the financing of the cost of the acquisition of the Equipment by the issuance of its Capital Equipment Lease Revenue Bonds, Series 2019 (Livingston Board of Education Project) in an aggregate principal amount not to exceed \$2,700,000 (the "Bonds") payable from rentals by the Board pursuant to a Lease and Agreement by and between the Board and the Authority; and

WHEREAS, the Township of Livingston, New Jersey, and the County of Essex, New Jersey, will each unconditionally and irrevocably guaranty the punctual payment of the principal of and the interest on the Bonds; and

WHEREAS, there has been prepared and submitted to the Board forms of (a) a Lease and Agreement by and between the Board and the Authority, to be dated as of the first day of the month of the date of delivery of the Bonds (the "Agreement") attached hereto as Exhibit A; and (b) a Letter of Representation to be dated the date of delivery of the Bonds (the "Letter of Representation") attached hereto as Exhibit B;

NOW, THEREFORE, BE IT RESOLVED BY THE TOWNSHIP OF LIVINGSTON BOARD OF EDUCATION AS FOLLOWS:

Section 1. That the Agreement, in the form presented to this meeting, be and the same is hereby approved, and the School Business Administrator is hereby authorized to execute the Agreement, with such additions, deletions or modifications as such officer shall approve, and to deliver the same to the Authority, such approval to be conclusively evidenced by the execution and delivery thereof.

Section 2. That the Letter of Representation in the form presented to this meeting, be and the same is hereby approved, and the School Business Administrator is hereby authorized to execute the Letter of Representation, with such additions, deletions or

modifications as such officer shall approve, and to deliver the same to the addressees designated on such Letter of Representation, such approval to be conclusively evidenced by the execution and delivery thereof.

**Section 3.** That the School Business Administrator is hereby authorized and directed to execute and deliver any and all documents and instruments and to do and cause to be done any and all acts and things necessary or proper for the execution and delivery of the Agreement and for carrying out the sale, issuance and delivery of the Bonds, the Authority's Capital Equipment Pooled Lease Revenue Bonds, Series 2019 and all related transitions contemplated by this resolution.

**Section 4.** All resolutions or proceedings, or parts thereof, in conflict with the provision of this resolution are to the extent of such conflict hereby repealed.

**Section 5.** This resolution shall become effective immediately.

**Date:** August 14, 2019

**SCHEDULE A - EQUIPMENT LIST**  
**Township of Livingston Board of Education**

<u>Equipment</u>	<u>Useful Life (Years)</u>	<u>Lease Term (Years)</u>	<u>Estimated Cost</u>
Dell PowerEdge 830 Server	5	5	\$ 13,902
2 Dell PowerEdge 730xd Servers	5	5	22,474
Wireless Upgrade	5	5	140,000
2040 Student Laptops	5	5	1,201,560
5 Smartboard/Projectors	5	5	13,475
69 Mac Labs-Digital Photography & Music	5	5	86,181
4 PC Lyric Character Generator	5	5	122,852
4 Pedestal Vision Ped Plus	5	5	19,040
4 SDI Pro Cameras	5	5	68,600
4 Lenses	5	5	24,000
4 Smartboard/Projectors	5	5	10,780
4 Chromebook Cart/Refresh	5	5	31,440
4 Chromebook Cart/Refresh	5	5	31,440
Chromebook Cart – New	5	5	9,210
5 Chromebook Cart/Refresh	5	5	39,300
5 Chromebook Cart/Refresh	5	5	39,300
Chromebook Cart – New	5	5	9,210
6 Chromebook Cart/Refresh	5	5	47,160
2 Smartboard/Projectors	5	5	5,390
Chromebook Cart – New	5	5	9,210
3 Chromebook Cart/Refresh	5	5	23,580
Smartboard/Projector	5	5	2,695
Chromebook Cart – New	5	5	9,210
Ford Van	5	5	35,000
4 Buses	10	5	440,000
2 Vans	5	5	120,000
<b>Total</b>			<b>\$2,575,009</b>





School	First Name	Last Name	Position	Hours/Week	19-20 Step	19-20 Base Salary	Longevity	Total Salary
Burnet Hill Elementary	Khyati	Chhadwa	Instructional Aide	28.75	1	\$24,379		\$24,379
Burnet Hill Elementary	Luyi	Liu-Hom	Instructional Aide	28.75	1	\$24,379		\$24,379
Burnet Hill Elementary	Hannah	LaBella	ABA Discrete Trial TA	35	1	\$35,723		\$35,723
Burnet Hill Elementary	Daniel	Sullivan	ABA Discrete Trial TA	35	1	\$35,723		\$35,723
Heritage Middle	Samuel	Enright	Instructional Aide	29.83	1	\$25,296		\$25,296
Heritage Middle	Danielle	Imbimbo	Instructional Aide	29.83	1	\$25,296		\$25,296
Mt. Pleasant Middle	Rachel	Montesion	Instructional Aide	29.83	1	\$25,296		\$25,296
Mt. Pleasant Middle	Marjhani	Simpson	Instructional Aide	29.83	1	\$25,296		\$25,296

<b>Last Name</b>	<b>First Name</b>	<b>Job Title</b>	<b>Rate</b>
BEED*	BINA	Substitute Secretary	\$17.50
COWAN*	ETHEL	Substitute Secretary	\$17.50
DE PALMA*	KIMBERLY	Substitute Secretary	\$17.50
FREEDMAN*	JEAN	Substitute Secretary	\$17.50
GILLOCK*	JOANNE	Substitute Secretary	\$17.50
GRUM*	BETTE	Substitute Secretary	\$17.50
KAPLAN*	LOIS	Substitute Secretary	\$17.50
RUSSO*	JANE	Substitute Secretary	\$17.50

*\*amended from previous agenda*

Last Name	First Name	Position	School	Old Scale	Old Step	Old Base Salary	Longevity	Other	Total Salary	New Scale	New Step	New Base Salary	Longevity	Other	Total Salary	Effective Date
Anema	Jessica	School Psychologist	MPMS	MA	1	\$59,803	\$0	\$0	\$59,803	MA+32	1	\$65,522	\$0	\$0	\$65,522	9/1/2019
Bannon	Samantha	Elementary School Teacher	MPE	BA+16	6	\$58,132	\$0	\$0	\$58,132	MA	6	\$63,612	\$0	\$0	\$63,612	9/1/2019
Berryann	Adam	School Counselor	LHS	MA+16	7	\$67,713	\$0	\$3,386	\$71,099	MA+32	7	\$69,991	\$0	\$3,500	\$73,491	9/1/2019
Bisconti	Brett	Teacher of Social Studies	LHS	MA	8	\$68,084	\$0	\$0	\$68,084	MA+32	8	\$74,306	\$0	\$0	\$74,306	9/1/2019
Dworzanski	Stacey	Teacher of FCS	LHS	BA	7	\$57,031	\$0	\$0	\$57,031	BA+16	7	\$58,934	\$0	\$0	\$58,934	9/1/2019
Ferraro	Dina	Teacher of English	MPMS	BA+16	13	\$83,100	\$0	\$0	\$83,100	BA+32	13	\$85,501	\$0	\$0	\$85,501	9/1/2019
Fox	Stephanie	Teacher of Health & PE	MPMS	BA+16	6	\$58,132	\$0	\$0	\$58,132	MA	6	\$63,612	\$0	\$0	\$63,612	9/1/2019
Greenberg	Andrew	TOSD	LHS	MA+16	6	\$67,230	\$0	\$0	\$67,230	MA+32	6	\$69,591	\$0	\$0	\$69,591	9/1/2019
Guzman	Kathleen	School Counselor	LHS	MA	6	\$63,612	\$0	\$3,181	\$66,793	MA+16	6	\$67,231	\$0	\$3,362	\$70,593	9/1/2019
Iannuzzi	Christopher	Teacher of Art	LHS	MA	15	\$97,752	\$2,340	\$0	\$100,092	MA+16	15	\$101,417	\$2,340	\$0	\$103,757	9/1/2019
Kuziola	Alexander	Teacher of Biology	LHS	MA+32	11	\$87,879	\$0	\$0	\$87,879	D	11	\$90,883	\$0	\$0	\$90,883	9/1/2019
Monaco	Nicole	Elementary School Teacher	MPE	BA+32	6	\$60,532	\$0	\$0	\$60,532	MA	6	\$63,612	\$0	\$0	\$63,612	9/1/2019
Raiz	Paul	Teacher of Biology	LHS	MA	15	\$97,752	\$2,340	\$0	\$100,092	MA+16	15	\$101,417	\$2,340	\$0	\$103,757	9/1/2019
Selnick	Angela	TOSD	Collins	MA+16	14	\$95,828	\$2,340	\$0	\$98,168	MA+32	14	\$101,453	\$2,340	\$0	\$103,793	9/1/2019
Wigden	Aruna	Teacher of Chemistry	LHS	BA+16	10	\$70,763	\$0	\$0	\$70,763	MA	10	\$76,192	\$0	\$0	\$76,192	9/1/2019

**HMS TEAM LEADERS**

Clare Klee  
Kristin Bergen  
Kathy Carey  
Mike Carlin  
Laurie Bisconti  
Martha Cuervo  
Maureen Biss  
Joanne Geller  
Jason Charney  
Danielle Iannuzzi  
Erin Magalhaes  
Roger Rubinetti

**SUMMER WORK**

Michelle DiStasio	1 day
Nancy Mullin	4 hours

**SUMMER 2019 CURRICULUM WRITERS RECOMMENDATIONS**

**SOCIAL STUDIES 9-12**

Charles Downing

Jason Hoyle

**Supervisor: Charles Raphael**

**SCIENCE K**

Carmela Damante

**Supervisor: Doreen Gemellaro**

***Note: The teacher hourly rate as of 7/1/19: \$48.88***

***Payment will be rendered after project completion.***

NAME	POSITION	Hourly Rate
Ennis, Mickey	Teacher	\$60.00
Hagler, Mikie	Teacher Assistant	\$20.00
Young-Airel, Jodi	Teacher Assistant	\$20.00
<b>RELATED SERVICE PROVIDERS</b>		
Arrington, Brittany	Speech	\$60.00
Butera, Lauren	Speech	\$60.00
Cullen, Marianne	Nurse	\$60.00
Forster, Dina	Occupational theapist	\$60.00
Girodano, Kathleen	Nurse	\$60.00
Kashanian, Jessica	Occupational theapist	\$60.00
Llano, Kathleen	Behaviorist	\$60.00
O'Neill, Emily	Behaviorist	\$60.00
Sajecki, Nicole	Speech	\$60.00
Vasto, Bridget	Occupational theapist	\$60.00
Weissman, Bethany	Speech	\$60.00



**2019-2020 STIPEND POSITIONS POSTING**  
**Livingston High School**  
**CO-CURRICULAR**

<b>Position</b>	<b># of Positions</b>	<b>2019/2020 Amount</b>	<b>Staff Member(s)</b>
Academic Team	1	\$5,653	Guy Rabner
Affirmative Action Officer	1	\$1,252	TBD
Area/Reg/All State Musical Ensemble (not to exceed 135 hours)	4	\$40.34/hr*	Joshua Salzman Jim Hegedus Nancy Ciminnisi Mike Jedwabnik
Marching Band Director - Head	1	\$8,137	Jim Hegedus
Marching Band Director - Assistant	1	\$5,634	Mike Jedwabnik
Marching Band Tech	1	\$1,252	Erik Donough
Color Guard Instructor - Head	1	\$3,130	Jennifer Wise
Color Guard Instructor - Assistant	1	\$2,504	Marcy Titunik
Percussion Instructor	1	\$3,130	Brian Johnson/Kiana Salameh
Chess Club	1	\$1,252	Will Peklo
Class Advisor – Freshmen (2023)	2	\$1,878	Loraine Morgenroth/Yooree Gillman
Class Advisor - Sophomore (2022)	2	\$1,878	Priti Mankikar/Kristy Braschi
Class Advisor - Junior (2021)	2	\$2,504	Kim Costanza/Kelly Rocco
Class Advisor - Senior (2020)	2	\$3,130	Mike Ladolcetta/Marisa Maltz
Computer lab Extended Hours (Art, Business, Math, Tech & Photoshop)	5	\$36.82/hr*	Art - Chris Iannuzzi
			Business - Colleen Cornell
			Math - Giovanna McCorkell
			Photo Shop - Arlene Brown
(not to exceed 68 hours each)			Tech - Corey Yersak
Forensics	1	\$3,756	Danielle Roger
FBLA	2	\$2,504	Maggie Wohltman/TBD
Gay Straight Alliance	1	\$1,878	Matt Wasserman
Inner Circle Theater	1	\$1,252	Nick Mellina
Lancer Jazz Band	1	\$3,130	Erik Donough
Lab Jazz Band	1	\$2,504	Jim Hegedus
Key Club	2	\$2,504	Mike Ladolcetta/Therese Desamours
Leo Club	1	\$1,252	Priti Mankikar
*Inner Voices Magazine	2	\$1,252	Chris Iannuzzi/Mary Brancaccio
Math Team Advisor	1	\$1,878	Melissa Eisen
Mock Trial Advisor	1	\$1,878	Alex Lamon
Model UN	1	\$1,878	Steve Schiable
National Art Honor Society	1	\$1,878	Kirsten Angel-Lambert
National Business Honor Society	1	\$1,252	Alex Lamon
National Honor Society	1	\$2,504	Lori Perez/Kathryn Picardo
National Science Honor Society	1	\$1,878	Mary Walmsley/Brenda Young/Michelle Sipe/Melissa Pelullo
National English Honor Society	1	\$1,252	Amanda Buyes
National Chinese Lang Honor Society	1	\$1,252	Lucy Lee
National French Lang Honor Society	1	\$1,252	Gerard Amsellem/Soukenya Diop-Tall
National Italian Lang Honor Society	1	\$1,252	Guy Rabner
National Spanish Lang Honor Society	1	\$1,252	Susana Fernandez

Newspaper	1	\$6,259	Joe Trad
Notations Vocal Ensemble	1	\$2,504	Joshua Salzman
Organization of Student Tutors	1	\$1,878	Adam Berryann
People Helping People	1	\$1,878	Loraine Morgenroth
Radio Broadcasting Advisor	1	\$1,878	Jason Daily
Robotics	1	\$2,504	Brian Micciche/Jeanne Ziobro
Select Chorus Group	1	\$2,504	Joshua Salzman
Senior Buddies (9th Grade mentors)	1	\$2,504	Kathryn Picardo
Science League Advisor	1	\$1,252	Susan Spadafina
Science Olympiad Advisor	1	\$1,878	Meghan DeBlieck
SGA	1	\$3,130	Amy Kessler
Chamber Orchestra Conductor	1	\$3,756	Nancy Ciminnisi
Tri-M Honor Society	1	\$1,915	Nancy Ciminnisi
Web Master	1	\$2,504	Jeff Weibolt
Yearbook	1	\$10,015	Jeff Weibolt
Yearbook Business Manager	1	\$2,504	Jim Memory
Spring Musical Director	1	\$8,137	Janene DePalo
Spring Musical Costumes	1	\$1,878	Stacey Dworzanski
Spring Musical Set Construction	1	\$3,130	Brian Megaro
Spring Musical Orchestra Prep	1	\$3,130	Jim Hegedus
Spring Musical Music	1	\$4,382	Mike Jedwabnik
Spring Musical Choreography	1	\$3,130	TBD
Spring Musical Publicity	1	\$1,252	Dave Richards
Fall Drama Director	1	\$5,634	Meghan Reid
Fall Drama Costumes	1	\$1,878	Stacey Dworzanski
Fall Drama Set Construction	1	\$3,130	Brian Megaro
Fall Drama Publicity	1	\$1,252	Dave Richards
Home Economics	1	\$3,130	Stacey Dworzanski/Marisa Maltz
Detention AM/PM		\$24.87	Adam Berryann/Michael Coleman/Marisa Maltz/Kristen DeLaRosa/Marie Celestin/Mike Munley/Sarah Joseph/Jessica Rettagliata/Brett Bisconti/Susana Fernandez/Meghan Reid/Oshaira Pichardo
Detention Saturday		\$41.27	Adam Berryann/Michael Coleman/Marisa Maltz/Kristen DeLaRosa/Marie Celestin/Mike Munley/Sarah Joseph/Jessica Rettagliata/Brett Bisconti/Susana Fernandez/Meghan Reid/Oshaira Pichardo

**NOTE:** Stipend payments will be made upon completion of the stipend assignment.

**\*All hourly stipends need green sheets submitted monthly for time worked**

<b>Position</b>	<b># of Position s</b>	<b>2019/2020 Amount</b>	<b>Coaches</b>
Girls Soccer - Assistant	2	\$8,137	Kate Schwindel
Football - Assistant	6	\$9,389	Thomas Brennan (OD)*
Football VOLUNTEER			Joseph Fischer*

*\*amended from previous agenda*

## Mount Pleasant Middle School Stipend Positions 2019-2020

Stipend Title	Teacher(s)	Amount	*Notes
<b>Advisory Coordinator*</b>	Jessica Sental	\$ 939.00	*Split position \$1,878
	Kay Youtz	\$ 939.00	
<b>Earth Keepers*</b>	Sydney Pollard	\$ 626.00	*Split position \$1,252
	Nicole Shipitofsky	\$ 626.00	
<b>Jazz Band</b>	Stafford Horne	\$1,878.00	
<b>Literary Magazine*</b>	Dasawni, Leena	\$ 939.00	*Split position \$1,878
	Robol, Melissa	\$ 939.00	
<b>MathCounts</b>	Gary Silverman	\$1,878.00	
<b>Memory Book</b>	Christina Ness	\$2,504.00	
<b>Newspaper*</b>	Laura Gordon	\$ 626.00	*Split position \$1,252
	Anna Incognito	\$ 626.00	
<b>Select Chorus</b>	Tim Nelson	\$1,878.00	
<b>Select Orchestra</b>	Etleva Vatoci	\$1,878.00	
<b>Student Council*</b>	Erica DeRosa	\$ 939.00	*Split position \$1,878
	Audrey Giordano	\$ 939.00	
<b>Team Coordinators</b>	T-1 Kim Brenneck	\$3,756.00	
	T-2 Kay Youtz	\$3,756.00	
	T-3 Katy Quillen	\$3,756.00	
	T-4 Kim Lui	\$3,756.00	
<b>Fall Production Director</b>	Chris Russoniello	\$1,878.00	
<b>Fall Production Set Design</b>	Alexandra Fiore	\$ 626.00	
<b>Spring Production Stage Director*</b>	Martha Ackermann (1/2)	\$1,565.00	*Split position \$3,130
<b>Spring Production Stage Director*</b>	Ellen Margolies (OD) (1/2)	\$1,565.00	
<b>Spring Production House Manager*</b>	Martha Ackermann (1/2)	\$ 313.00	*Split position \$626
<b>Spring Production House Manager*</b>	Ellen Margolies (OD) (1/2)	\$ 313.00	
<b>Spring Production Musical Director</b>	Tim Nelson	\$1,252.00	
<b>Spring Production Set Design</b>	Alexandra Fiore	\$ 626.00	
<b>Intramurals (3) (44 sessions per season=(132))</b>	Intramurals (3) (44 sessions per season=(132))	Intramurals (3) (44 sessions per season=(132))	
<b>Soccer</b>	Kim Brenneck	\$ 37.94 per session	
<b>Soccer</b>	Christina Ness	\$ 37.94 per session	
<b>Soccer Sub (needed in case of absences)</b>	Ashley Lyons	\$ 37.94 per session	
<b>Basketball</b>	Ashley Lyons	\$ 37.94 per session	
<b>Basketball</b>	Kim Brenneck	\$ 37.94 per session	
<b>Basketball Sub (needed in case of absences)</b>	Christina Ness	\$ 37.94 per session	
<b>Volleyball</b>	Kim Brenneck	\$ 37.94 per session	

Volleyball	Tom Monteson	\$ 37.94 per session	
Volleyball Sub (needed in case of absences)	Mike Altomare (sub)	\$ 37.94 per session	
			7/17/2019 8:15 AM

					TOTAL SALARY
Last Name	First Name	TITLE	Guide	Step	2019-2020
MONTGOMERY	JORDAN	Teacher of Art	MA	2	\$ 60,462

**2019-2020**  
**Daily/Hourly Rates**

**Substitute Teachers**

\$100.00/day

**Retired/ Former LPS Teachers**

\$110.00/day

**Substitute Nurses**

\$200.00/day

**Substitute Bus Drivers**

\$22.50 per hour

**Substitute Bus Aides**

<b><u>2019/20</u></b>	<b><u>Salary</u></b>
Step 1	\$14.00
Step 2	\$15.00
Step 3	\$16.00

**Playground/Cafeteria/Media Aides**

<b><u>2019/20</u></b>	<b><u>Salary</u></b>
Step 1	\$15.50
Step 2	\$16.50
Step 3	\$17.50

**Substitute Secretaries**

Step 1	\$15.50/hour
Step 2	\$16.50/hour
Step 3	\$17.50/hour

*Contracted 10-month support staff who substitute as a secretary when schools are not in session (i.e., Winter recess, Spring recess, summer, etc.) will be compensated at the rate of \$20.00/hour.*

**Substitute Custodians/Maintenance**

\$15.50/hour

**Summer Custodial Workers (Students)**

\$10.00/hour

**Summer Technology Workers (Students)**

\$10.00/hour